



Chapel Street Primary School

Person Specification Teaching Assistant – Level 4 Grade 5

For this job we are looking for:

Experience of teaching, working with or caring for children of a relevant age

Experience of teaching lessons which remove barriers for children/young people with special educational needs including social, emotional health difficulties and those with communication, severe, profound or complex learning difficulties where appropriate.

Numeracy/literacy skills (at a level equivalent to NQF Level 2)

Ability to relate well to children and adults and role model the relational approach

Ability to independently and work as part of a team

An understanding of the role of the Teaching Assistant and other professionals working in and outside of the classroom

Ability to use initiative and strategic thinking when planning programmes of learning

Ability to use relevant technology e.g. photocopier, online programmes of study, Internet

Understanding of national/foundation stage curriculum and other basic learning programmes/strategies

Understanding of a range of strategies to support children with a variety of SEND needs, which may include communication/language and social, emotional, mental health needs

Basic understanding of child development and attachment and how this can be negatively affected by trauma/adverse childhood experiences

Willingness to undertake first aid training as appropriate

Personal Style and Behaviour

Tact and diplomacy in all interpersonal relationships with the public, pupils and colleagues at work.

Have enthusiasm for learning and be able to promote it across the school

Self-motivation and personal drive to complete tasks to the required timescales and quality standards.

The flexibility to adapt to changing workload demands and new school challenges.

Personal commitment to ensure that the provision of support is equally accessible and appropriate to meet the diverse needs of pupils.

Personal commitment to continuous self-development.

A commitment to school improvement.

Be willing to consent to and apply for an enhanced disclosure to a DBS check.